## **Comparing New Mexico to Mississippi**

| DEMOGRAPHICS  | Mississippi      | New Mexico |
|---|------------------|------------|
| Population, Age and Sex   |                  |            |
| Population estimates, July 1, 2016  | 2,988,726        | 2,081,015  |
| Population, percent change - April 1, 2010 to July 1, 2016                  | 0.7%             | 1.1%       |
| Female persons, percent, July 1, 2015                                       | 51.5%            | 50.4%      |
| Male persons, percent, July 1, 2015   | 48.5%            | 49.6%      |
| Persons under 5 years, percent, July 1, 2015                                | 6.4%             | 6.5%       |
| Persons under 18 years, percent, July 1, 2015                               | 24.3%            | 23.8%      |
| Persons 65 years and over, percent, July 1, 2015                            | 14.7%            | 15.8%      |
| Race and Hispanic Origin  |                  |            |
| White alone, percent, July 1, 2015  | 59.5%            | 82.5%      |
| Black or African American alone, percent, July 1, 2015                      | 37.6%            | 2.6%       |
| American Indian and Alaska Native alone, percent, July 1, 2015              | 0.6%             | 10.5%      |
| Asian alone, percent, July 1, 2015  | 1.1%             | 1.7%       |
| Native Hawaiian and Other Pacific Islander alone, percent, July 1, 2015     | 0.1%             | 0.2%       |
| Two or More Races, percent, July 1, 2015                                    | 1.2%             | 2.5%       |
| Hispanic or Latino, percent, July 1, 2015                                   | 3.1%             | 48.0%      |
| White alone, not Hispanic or Latino, percent, July 1, 2015                  | 57.0%            | 38.4%      |
| Foreign born persons, percent, 2011-2015                                    | 2.3%             | 9.8%       |
| Language other than English spoken at home, % of persons age 5 years+, 2015 | 3.9%             | 35.7%      |
| Cumulative Estimates of the Components of Resident Pop Change, April 1, 201 | 0 - Julv 1. 2016 |            |
| Total Population Change   | 20,623           | 21,817     |
| Births  | 241,975          | 165,723    |
| Deaths  | 187,223          | 106,138    |
| Natural Increase  | 54,752           | 59,585     |
| Total Net Migration   | (35,013)         | (37,780)   |
| International   | 14,296           | 15,183     |
| Domestic  | (49,309)         | (52,963)   |
| Housing Units and Households  |                  |            |
| Housing units, July 1, 2015   | 1,300,892        | 914,952    |
| Owner-occupied housing unit rate, 2011-2015                                 | 68.4%            | 68.1%      |
| Median value of owner-occupied housing units, 2011-2015                     | \$103,100        | \$160,300  |
| Median selected monthly owner costs -with a mortgage, 2011-2015             | \$1,077          | \$1,227    |
| Median selected monthly owner costs - without a mortgage, 2011-2015         | \$341            | \$327      |
| Median gross rent, 2011-2015  | \$717            | \$777      |
| Families and Living Arrangements  | ΥΥΥ<br>Υ         | ١١١٢       |
| Households, 2011-2015   | 1,096,593        | 763,603    |
| Persons per household, 2011-2015  | 2.64             | 2.67       |
| Single-family housing price index, 2015                                     | 2.64<br>176.35   | 2.87       |
|   | 170.35           | 216.28     |
| Single-family housing price index, 2014                                     |                  |            |
| Percent Change, 2014-2015   | 3.6%             | 3.1%       |

| INCOME  | Mississippi | New Mexico |
|---|-------------|------------|
| Median household income (in 2015 dollars), 2011-2015                        | \$39,665    | \$44,963   |
| Per capita income in past 12 months (in 2015 dollars), 2011-2015            | \$21,057    | \$24,012   |
| Population per square mile, 2016  | 63.7        | 17.2       |
| Land area in square miles, 2010   | 46,923      | 121,298    |
| BUSINESS CLIMATE  |             |            |
| Corporate Income Tax Rate, 2016 - Lowest                                    | 3.0%        | 4.8%       |
| Corporate Income Tax Rate, 2016 - Highest                                   | 5.0%        | 6.6%       |
| State Individual Income Tax Rate, 2016 - Lowest                             | 3.0%        | 1.7%       |
| State Individual Income Tax Rate, 2016 - Highest                            | 5.0%        | 4.9%       |
| State Sales Tax Rate, 2016  | 7.0%        | 5.1%       |
| Average Local Rate, 2016  | 0.1%        | 2.4%       |
| Gasoline (cents per gallon), 2016   | 18.79       | 18.88      |
| Diesel (cents per gallon), 2016   | 18.40       | 22.88      |
| Taxes & Fees on Wireless Service, Combined State/ Local Rate, 2016          | 9.2%        | 11.3%      |
| State Sales Tax Exemptions for Business-to-Business Transactions as of July | 1. 2016     |            |
| Farm Equipment  | Taxable     | Taxable    |
| Office Equipment  | Taxable     | Taxable    |
| Manufacturing Machinery   | Taxable     | Taxable    |
| Manufacturing Raw Materials   | Exempt      | Exempt     |
| Fuel & Utilities  | Taxable     | Taxable    |
| Business Lease & Rentals  | Taxable     | Taxable    |
| Information Services  | Exempt      | Taxable    |
| State Unemployment Insurance Tax Rates in Effect on July 1, 2016            |             |            |
| Minimum Rate  | 0.24%       | 0.33%      |
| Maximum Rate  | 5.64%       | 6.40%      |
| Taxable Wage Base   | \$14,000    | \$24,100   |
| Most Favorable Schedule - Minimum Rate                                      | 0.20%       | 0.03%      |
| Most Favorable Schedule - Maximum Rate                                      | 5.40%       | 6.40%      |
| Least Favorable Schedule - Minimum Rate                                     | 0.20%       | 2.70%      |
| Least Favorable Schedule - Maximum Rate                                     | 5.40%       | 6.40%      |
| Worker's Compensation Premium Rate  |             |            |
| Index Rate, 2016  | 1.70        | 1.92       |
| State Property Tax Rates and Capital Stock Tax Rates (as of July 1, 2016)   |             |            |
| Property Tax Collections Per Capita   | \$899       | \$685      |
| Property Tax as a Percentage of Personal Income                             | 2.67%       | 1.94%      |
| Capital Stock Tax Rate  | 0.25%       | None       |
| •   |             |            |
| Capital Stock Max Payment   | Unlimited   | n.a.       |

| State Property Tax Bases (as of July 1, 2016)                                 | Mississippi  | New Mexico |
|---|--------------|------------|
| Intangible Property Tax   | Yes          | No         |
| Inventory Tax   | Yes          | No         |
| Real Estate Transfer Tax  | No           | No         |
| Estate Tax  | No           | No         |
| Inheritance Tax   | No           | No         |
| Generation-Skipping Transfer Tax  | No           | No         |
| Gift Tax  | No           | No         |
| WORKFORCE   |              |            |
| Civilian Labor Force, 2015  | 1,272,657    | 919,889    |
| Civilian Labor Force, 2014  | 1,249,288    | 921,380    |
| Employment, 2015  | 1,189,646    | 859,242    |
| Employment, 2014  | 1,154,812    | 859,305    |
| Unemployment, 2015  | 83,011       | 60,647     |
| Unemployment, 2014  | 94,476       | 62,075     |
| Unemployment Rate, 2015   | 6.5%         | 6.6%       |
| Unemployment Rate, 2014   | 7.6%         | 6.7%       |
| Average Earnings per Job, 2015  | \$42,024     | \$47,290   |
| Average Earnings per Job, 2011  | \$39,336     | \$45,802   |
| Percent Change, 2011-2015   | 6.8%         | 3.2%       |
| Transportation  |              |            |
| Mean travel time to work (minutes), workers age 16 years+, 2011-2015          | 24.1         | 21.6       |
| Right-to-Work State   | Yes          | No         |
| Union Affiliation of Employed Wage & Salary Workers, 2016                     |              |            |
| Members of Unions, Percent of Employed  | 6.6%         | 6.3%       |
| Represented by Unions, Percent of Employed                                    | 8.1%         | 8.2%       |
| EDUCATION   |              |            |
| Mean SAT scores of college-bound seniors and percentage of graduates taking S | SAT, 2014-15 |            |
| Critical reading score  | 580          | 551        |
| Mathematics score   | 563          | 544        |
| Writing score   | 570          | 528        |
| Percent taking SAT, 2014-2015   | 3.1%         | 12.1%      |
| National Assessment of Educational Progress (NAEP), 2015                      |              |            |
| Average Mathematics Scale Score, grade 8 for all students, 2015               | 271          | 271        |
| Average Reading Scale Score, grade 8 for all students, 2015                   | 252          | 253        |
| Average Science Scale Score, grade 8 for all students, 2015                   | 140          | 143        |
| Pupil/teacher ratio, 2014-2015  | 15.3         | 15.3       |

| Educational Attainment, 2015, 1 year estimates                          | Mississippi | New Mexico |
|---|-------------|------------|
| High school graduate or higher, percent of persons age 25 years+, 2015  | 83.5%       | 84.6%      |
| Bachelor's degree or higher, percent of persons age 25 years+, 2015     | 20.8%       | 26.5%      |
| Graduate or professional degree, percent of persons age 25 years+, 2015 | 2.1%        | 3.7%       |
| UTILITIES   |             |            |
| Electricity prices - cents per kilowatthour                             |             |            |
| Average retail price of electricity, 2015                               |             |            |
| Residential   | 11.27       | 12.47      |
| Commercial  | 10.55       | 10.30      |
| Industrial  | 6.56        | 6.33       |
| Average retail price of electricity, 2014                               |             |            |
| Residential   | 11.32       | 12.28      |
| Commercial  | 10.76       | 10.27      |
| Industrial  | 6.60        | 6.61       |
| Natural gas prices - Dollars per Thousand Cubic Feet                    |             |            |
| Average annual price of natural gas (2015)                              |             |            |
| Residential   | 9.70        | 8.63       |
| Commercial  | 7.86        | 6.32       |
| Industrial  | 4.75        | 4.62       |
| Average annual price of natural gas (2014)                              |             |            |
| Residential   | 9.51        | 10.13      |
| Commercial  | 8.36        | 7.87       |
| Industrial  | 6.15        | 6.18       |