

Job Training Incentive Program (JTIP)
Policy items under consideration for amendment in FY2022

1. Remote Work

Companies are required to have a physical presence (real estate either purchased or leased) in New Mexico.

Remote worker trainees may be eligible as defined in policy on page three under Trainee Eligibility.

Definitions

Option 1: Remote worker - A person who is working partially or entirely at a remote work site. Remote work site is any location where a worker performs work duties that is separate from the physical location of the company.

2. Additional Wage Reimbursement

For companies that hire remote workers, the reimbursement percentage for the remote employee shall be linked to the location of the employee. Urban companies must also offer the remote workers that reside in a rural or frontier location a wage that is consistent with the urban location. Conversely, a rural or frontier company that hires a remote worker from an urban location, the reimbursement percentage will be linked to the urban location and must also meet the minimum entry wage requirement respective to the O*NET job zone for an urban location in order to qualify for the hours of training assigned to that job zone.

Rural – 65%

Frontier, Tribal & Federally designated Colonias – 75%

3. STEP-UP

For Urban Companies:

- \$100,000 if the company has 20 or more employees
- \$50,000 if the company has fewer than 20 employees