

**JOB TRAINING INCENTIVE PROGRAM
MONTHLY BOARD MEETING**

Virtual Meeting

MEETING SUMMARY of April 11, 2025

ATTENDEES:

Board Members

Mark Roper, Board Chair
Monica Sandoval-Johnson
Kathleen Sena, HED
Tiffany Walker, PED
Marcos Martinez, DWS

Board Members Absent

Marc Duske, PED
Kelley Allen, OPEIU Local 251

JTIP Staff Present

Patrick Gannon, JTIP Program Manager
Avelina Borrego, JTIP Marketing Coordinator
Lynette King, JTIP Program Administrator

Guests

Jonathon Bartlett, Chief HR Officer – Indica Labs, Inc.
Paola Miranda, Director of HR – Stampede North America
Silvia Rivera, Human Resources Manager (Sunland Park)
Mitchell Coven, President & CEO – Vitality Works, Inc.
Dennis Borek, Controller – Vitality Works, Inc.
Brandon Swim, CFO/COO – Humble Brands, Inc
Lauren Anderson, Bookkeeper – Humble Brands, Inc
Srinivas Mukkamala, CEO & Co-Founder – Securin, Inc.
Vaadra Chave, Chief Human Resources Officer – Securin, Inc.
Nicole Barady, Owner/Managing Member – Rolling Still Distillery

I. Introductions

The meeting was called to order at 9:01 am. The introduction of the board and staff followed.

II. Approval of the Agenda

A motion to approve the agenda was made by Marcos Martinez and seconded by Kathleen Sena. Motion passed unanimously.

III. Consideration of Proposals and Amendments

a) Indica Labs, Inc. – (Amendment 2025-0053)

The company is requesting \$17,772.48 for 1 trainee. Indica Labs, Inc. is requesting to fill the position of Technical Solutions Engineer for this project. The position is a high wage job and is eligible for an additional 5% reimbursement.

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Kathleen Sena. Motion passed unanimously.

b) Stampede Culinary Partners, Inc. (Step-Up)

The company is requesting \$22,202.75 for 10 trainees. This is Stampede Culinary Partners, Inc. first Step-Up application. Stampede Culinary Partners, Inc. is requesting funds for training ten trainees for R717 Operator (Ammonia Operator 1).

A motion to approve this request was made by Marcos Martinez and seconded by Monica Sandoval- Johnson. Motion passed unanimously.

c) Stampede Culinary Partners, Inc.

The company is requesting \$474,070.00 for 63 trainees. Stampede Culinary Partners, Inc. has been approved for JTIP on ten previous occasions. The company is requesting to fill many different positions, including Quality Assurance Supervisor, Sustainability Manager, and Maintenance Technician, which are high-wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Marcos Martinez and seconded by Kathleen Sena. Motion passed unanimously.

d) Vitality Works, Inc.

The company is requesting \$185,902.96 for 45 trainees. The company has been approved for JTIP on thirteen previous occasions. Vitality Works, Inc. is requesting funds for training 45 employees in the following job classifications: Encapsulation Tech I, Inventory Control Tech I, Material Handler Tech I, Packaging Supervisor, Production Planning Tech, Production Support Tech I, Product Development Tech, Quality Assurance Tech I, Quality Control Tech I, Sourcing Specialist, Packaging Tech I. Numerous positions are high wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Kathleen Sena. Motion passed unanimously.

e) Humble Brands, Inc.

The company is requesting \$120,316.000 for 6 trainees. Humble Brands, Inc. has been approved for JTIP on two previous occasions. Positions for this project include several high-wage jobs and qualify for 5% additional reimbursement.

A motion to approve this request was made by Marcus Martinez and seconded by Monica Sandoval-Johnson. Motion passed unanimously.

f) Securin, Inc.

The company is requesting \$540,783.44 for 14 trainees and 5 interns. Securin, Inc. has been approved for JTIP on four previous occasions. The company is looking to hire Sales Engineer, Security Analysts, Customer Service Manager, Marketing Manager, Sales Account Executive/Director, and UX Designer. All positions are high wage positions and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Kathleen Sena. Motion passed unanimously.

g) Rolling Still Distillery

The company is requesting \$88,309.20 for 5 trainees. This is Rolling Still Distillery's first JTIP application. The company is looking to hire a National Sales Director and Assistant Distiller. The National Sales Director position is a high wage job and is eligible for an additional 5% reimbursement.

A motion to approve this request was made by Marcus Martinez and seconded by Kathleen Sena. Motion passed unanimously.

IV. Approval of Minutes

- a. Approval of JTIP Board meeting minutes for March 14, 2025 - a motion was made by Monica Sandoval-Johnson and seconded by Kathleen Sena. Motion passed unanimously.

V. Other Items

- a. Financial/ Fiscal Update by Patrick Gannon
- b. Policy Amendment Schedule
- c. Next Board Meeting
 - i. May 9, 2025; 9:00 am -12:00 pm; Virtual

VI. Adjourn

A motion to adjourn was made by Mr. Chairman. The motion passed unanimously, and the meeting adjourned at 11:13am.