

ECONOMIC  
DEVELOPMENT  
DEPARTMENT

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## **State job training incentive program supports 46 high-wage jobs for November**

SANTA FE — The New Mexico Economic Development Department committed nearly \$1 million last month to help seven New Mexico companies train workers for up to 46 new jobs.

The approved positions will pay between \$26 and \$87 per hour, with most of the jobs exceeding the national average hourly wage of \$31.48.

The positions are funded through the state's Job Training Incentive Program (JTIP), a program designed to boost economic development and job growth by offsetting training costs for new hires. In November 2025, the state awarded \$969,000 through JTIP for 45 new trainees and one intern.

The program reimburses a minimum of 50% of wages during training, with an extra 5% reimbursement for jobs in urban areas that exceed \$28.85 per hour (\$60,000 annually) and \$19.23 (\$40,000 annually) in rural areas. Six of the seven companies funded in November were eligible for this high-wage uplift.

In fiscal year 2025, JTIP assisted 60 New Mexican companies in training up to 1,238 new hires at an average wage of \$25.28 per hour.

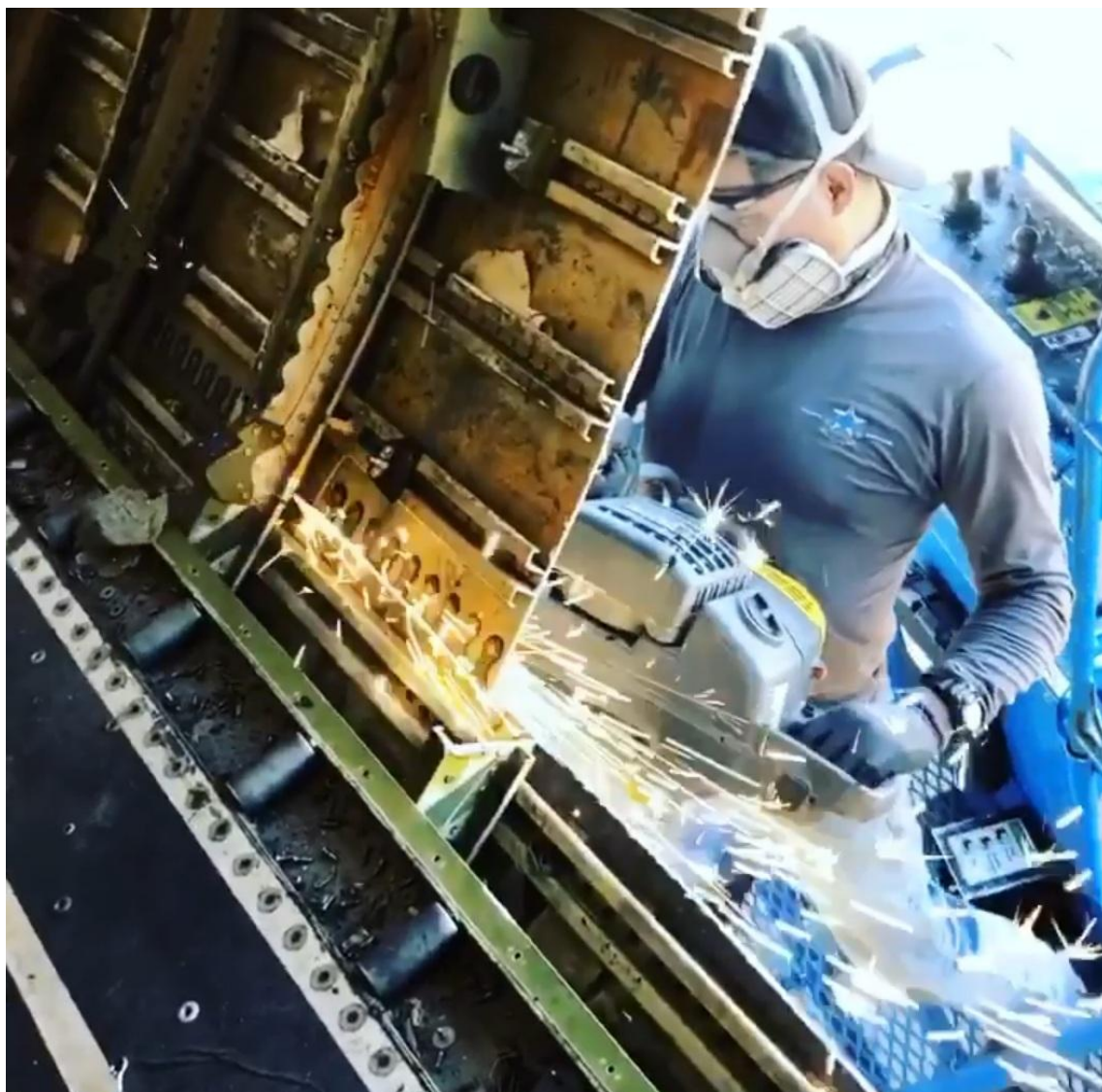
"The Job Training Incentive Program consistently helps businesses hire New Mexicans at wages that often exceed the national average," said **EDD Cabinet Secretary Rob Black**. "When companies can hire and grow, it lifts the whole state."

Here are the companies that secured JTIP funding in November:

- [\*\*Apaluma Inc.\*\*](#), Albuquerque, 1 trainee at an hourly wage of \$87 for a total award of \$50,751. Apaluma is a unified intelligence platform for government data. This is the company's first JTIP request.
- [\*\*General Airframe Support, Inc.\*\*](#), Roswell, 2 trainees at an hourly average wage of \$64 for a total award of \$92,820. General Airframe specializes in supporting commercial and military aircraft with a wide range of services, including airframe maintenance, modifications, and inspections.
- [\*\*HarvestIQ\*\*](#), Albuquerque, 2 trainees at an average hourly wage of \$80 for a total award of \$92,770. HarvestIQ offers a software platform for livestock producers, insurance agents, and brokers to bind and track USDA livestock insurance and CME futures/options. This is the company's first JTIP request.
- [\*\*Jaguar Precision Machine Corporation\*\*](#), Albuquerque, 35 trainees at an average hourly wage of \$34 for a total award of \$593,684. JPM is a veteran-owned, high-precision manufacturing company providing advanced machining, assembly services, and testing, as well as engineering, to the aerospace, defense, and government markets.
- [\*\*Knight Scientific Systems, LLC\*\*](#), Los Ranchos/Albuquerque, 1 trainee at an hourly wage of \$44 and 1 intern at an hourly wage of \$38 for a total award of \$49,350. The company applies modern scientific and engineering methods to solve complex national security and commercial challenges.
- [\*\*MINDSET Integrated Co.\*\*](#), Albuquerque, 3 trainees at an average hourly wage of \$48 for a total award of \$81,741. The company provides quantitative analysis of brain MRI data, forensic neuroscience coordination, and AI software.
- [\*\*Passages International, Inc.\*\*](#), Albuquerque, 1 trainee at an hourly wage of \$26 for a total

award of \$8,320. The company is a manufacturer and distributor of biodegradable and eco-friendly funeral urns and caskets.

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*General Airframe Support, Inc. was founded in March 2013. In the fall of 2017, the company relocated to Roswell. Since 2021, the company has been approved for seven JTIP awards.*

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*EDD's mission is to improve the lives of New Mexico families by increasing economic opportunities and providing a place for businesses to thrive. EDD's programs contribute directly to this mission by funding workforce training and infrastructure that supports business growth, helping every community create a thriving economy.*

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